



FUTURES
Community College

SRE/lth

30 June 2016

Dear Parent/Carer

We have been informed by the NUT [National Union of Teachers] that they will be taking industrial action in the form of a strike on Tuesday 05 July 2016.

This action is not against the school itself but is part of national industrial action organised by this trades union relating to the Pay and Conditions of their members.

There is no requirement on unions to inform us of which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members of unions to obey a strike call.

Neither the governing body nor the Headteacher is legally allowed to close the school 'in sympathy' with the strike and we will not do so. However, our main concern is the safety of our students. The Health and Safety at Work Act 1974 places a legal duty of care on Futures Community College, as the employer, to safeguard the health and safety of its staff and students.

To comply with the Act's legal obligations, I have completed a thorough risk assessment, the outcome of which is that Futures Community College will be **open for Year 10 students only** on Tuesday 05 July 2016, in order for them to complete their timetabled Pre-Public Examinations, and will be closed to students in Years 7, 8 and 9.

Students will be able to access work online through the website and 'Show my Homework'. It is my expectation that students will use the time constructively at home to complete some school work during the day.

I have not taken this decision lightly and wish to apologise, unreservedly, on behalf of the Governing Body and the school.

The scheduled Open Evening **will still take place** and those students who have agreed to assist at this event will be expected to attend in full school uniform at the appointed time of 5:15pm.

All students will be expected to return, as normal, on Wednesday 06 July 2016.

Yours sincerely

Stuart Reynolds
Headteacher

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